

### III Background, management, markets and strategy (continued)

#### Management and employees

##### Directors and senior management

Name	Title	Principal responsibilities	Past track record
Ramy Lakah	Chairman and Chief Executive Officer	<ul style="list-style-type: none"> <li>Chairman</li> <li>Chief Executive</li> <li>Chief Financial Officer</li> <li>Chief Operating Officer</li> </ul>	<ul style="list-style-type: none"> <li>Ramy Lakah is the dominant individual within the Group. Aged 37. Has led the Group over 16 years from very small beginnings to its current situation.</li> <li>He is also a member of Parliament and leader of the Independent grouping within Parliament.</li> <li>Together with his brother, he holds 53% of the shares of Lakah Holdings.</li> </ul>
Michel Lakah	Non-executive director	<ul style="list-style-type: none"> <li>Not presently active within the Group</li> </ul>	<ul style="list-style-type: none"> <li>Aged 33, brother of Ramy Lakah.</li> <li>From 1998 to 2000, Vice Chairman of Lakah Holdings and Co-CEO.</li> <li>From 1989 to 1998, Vice Chairman of Medequip.</li> <li>Holds 53% of the shares of Lakah Holdings with Ramy Lakah.</li> </ul>
Amr Kamal	Non-executive director	<ul style="list-style-type: none"> <li>Advice and support to Ramy Lakah on strategic, political and economic matters</li> </ul>	<ul style="list-style-type: none"> <li>Formerly a senior banker.</li> </ul>
Hassan Hayman	Non-executive director	<ul style="list-style-type: none"> <li>No specific responsibilities</li> </ul>	<ul style="list-style-type: none"> <li>Formerly a senior banker, now a professor at Ain Shams University lecturing in financing.</li> </ul>
Badawi Hussainein	Non-executive director	<ul style="list-style-type: none"> <li>Representative of Banque du Caire</li> <li>No specific responsibilities other than to represent the Bank's interests</li> </ul>	<ul style="list-style-type: none"> <li>Director of Banque du Caire.</li> </ul>
Ramy Oda Pacha		<ul style="list-style-type: none"> <li>International marketing, sales and operations, Medequip and TMSE</li> </ul>	<ul style="list-style-type: none"> <li>Formerly a director of Lakah Holdings.</li> <li>Formerly Senior Executive Vice President, TMSE and Medequip, 1997 to 2000.</li> <li>General Manager, TMSE 1992 to 1997.</li> <li>Aged 37.</li> </ul>